



Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref No: BRLPS/Estt-HR/1668/20/1405

Date: 04-08-2021

Office Order

How to submit grievance against PA Grades awarded for FY -2017-18 & 2018-19

Performance Appraisal of BPIU/DPCU/SPMU Staff for the Financial Year 2017-18 & 2018-19 has been completed and issued vide Office Order Ref No: BRLPS/Estt-HR/1490/18/1946,dated 03-10-2020 for FY 2017-18 and Office Order Ref No: BRLPS/Estt-HR/1668/20/424, Dated 10-06-2021 for FY 2018-19.

If an employee is not satisfied with the grade awarded to him/her for the year 2017-18 or 2018-19 or both and wishes to raise grievance against the same, s/he may submit his/her representation separately for each year of applicable in the MIS Application ,e-performance where PA forms were filled online. Along with the representation, documentary evidences need to be attached in support of the grievance raised.

All the representations need to be submitted online only.

A committee will be reviewing the grievances and accordingly decisions will be taken.

All the grievances related to PA needs to be submitted in the application by **15-Aug-2021**. Grievances shall not be entertained if received after the date mentioned.

Please note that the grades have been awarded considering Performance of employees meticulously and the policy direction given by Executive Committee. Any revision in grades would only be considered if some vital omission in the process is brought to notice with enough documentary evidence.

By the Order of CEO

(Kumar Anshumaly)
Director

Cop To:

- 1- OSD/CFO/AO/PCs/PS
- 2- All SPMs/SFMs/AFMs/PMs/PO
- 3- All DPCU & BPIU Staff
- 4- IT Section
- 5- Concerned File.